



swisscom



Invitation to the Ordinary Shareholders' Meeting

Wednesday, 25 March 2026, at 1.30 p.m.
Door opening: 12.30 p.m.

Hallenstadion
Wallisellenstrasse 45, Zurich Oerlikon

About the annual report



The Swisscom Group Annual Report 2025 details the Swisscom Group's financial and non-financial performance in an integrated format, which includes, for the first time, the Group's consolidated sustainability statements. The report covers the calendar year from 1 January 2025 to 31 December 2025. Swisscom Ltd is the parent company incorporated under Swiss law. Its registered shares are publicly traded on the SIX Swiss Exchange.

The consolidated financial statements in this annual report are prepared in accordance with IFRS Accounting Standards. The information on corporate governance is presented in line with the SIX Swiss Exchange Directive. The sustainability statements align with key non-financial reporting frameworks and regulations, including the Swiss Code of Obligations and the Corporate Sustainability Reporting Directive (CSRD) to ensure compliance with European regulations.

The Swisscom Group Annual Report 2025 is published in English, German, French and Italian, with the exception of the Sustainability Statements and Financial Statements, which are only published in English. In case of any inconsistencies, the English version shall prevail.



swisscom.ch/report2025

Dear Shareholders

We are pleased to invite you to the 28th Ordinary Shareholders' Meeting of Swisscom Ltd at the Hallenstadion Zurich Oerlikon to take a look back at the 2025 financial year. The event provides a valuable opportunity for an exchange of views with our shareholders, which I greatly appreciate.

The Swisscom Group can look back on an exciting year that has set the course for the future. It started with the successful acquisition of Vodafone Italia, which not only makes Swisscom larger as a Group, but stronger as well. The transaction was an important step towards achieving the strategic goal of further profitable growth in Italy. Fastweb + Vodafone is now the second-largest telecommunications provider in Italy with excellent market opportunities based on the complementary high-quality mobile and fixed infrastructures. Effective 1 January 2026, the merger of Fastweb and Vodafone Italia was also completed legally.

The challenging integration process is progressing according to plan, allowing us to realise the first expected synergy effects. As a result of this development, Swisscom will propose an increase in the dividend from the current CHF 22 to CHF 26 per share for the 2025 financial year at the Annual General Meeting in March 2026.

Strong corporate culture

Several initiatives in 2025 reflect the new understanding of the Group. That includes the Group-wide values we defined for the first time: 'Spark Passion', 'Aim High' and 'Stand True' serve as guiding principles that shape Swisscom's identity, culture and conduct. They set out what we all stand for and what makes us and our culture strong. Another example is our first Group-wide sustainability strategy that covers both Switzerland and Italy. It reaffirms the entire Group's commitment to be one of the most sustainable telecommunications companies in the world.

Innovators of Trust

The Swisscom Group is an innovative and reliable partner shaping the digital future in Switzerland and Italy. As 'Innovators of Trust', we focus on secure, transparent solutions that empower individuals, businesses and society to leverage the opportunities of new technology.

That includes ‘beem’, our innovative new offering for business customers in Switzerland, which is ushering in a new era of cybersecurity. Protection is no longer primarily provided on devices or at company sites, but via the network. By directly integrating cybersecurity into its network, Swisscom is setting a new standard.

In the field of artificial intelligence (AI), we place great emphasis on solutions that clients can trust. ‘myAI’, Swisscom’s new AI assistant, was developed in Switzerland, for Switzerland. It offers features ranging from text and image generation to data analysis. ‘myAI’ meets rigorous data protection and transparency requirements, setting it apart from comparable international platforms.

Sovereign cloud solutions and AI infrastructures are key in times of geopolitical tensions. Swisscom’s ‘Swiss AI Platform’ offers companies a powerful infrastructure for trusted AI applications. Developed by Swisscom, the platform ensures that data is stored and processed in Switzerland, so companies can retain complete control of their data across the entire processing chain.

Fastweb + Vodafone, for its part, underlined its leading role in Italy’s digital transformation by launching ‘FastwebAI Suite’, a platform of generative AI-based services and tools for businesses and public authorities. The ‘FastwebAI Suite’ offers end-to-end solutions based on sovereign infrastructures located in Italy.

For the Swisscom Group, innovation and trust are the key to tomorrow’s success.

Commitment to Switzerland unchanged

Despite our stronger foothold in Italy, our commitment to Switzerland and its people remains unchanged. We are pressing ahead with the expansion of the network. The country will continue to have one of the world’s best network infrastructures. Swisscom aims to increase fibre-optic coverage to between 75% and 80% by 2030, and by 2035, we aim to offer gigabit connectivity to everyone through fibre optics, mobile and satellite. In mobile communications, Swisscom currently covers around 99% of the Swiss population with 5G and around 89% with 5G+ technology.

Increase in revenue

Consistent, long-term value creation is a central component of our Group targets. The Swisscom Group achieved solid financial results in 2025, with the acquisition of Vodafone Italia leading to a significant increase in revenue. With revenue of CHF 15,048 million and an operating result (EBITDA after lease expense) of CHF 4,984 million, net income totalled CHF 1,270 million.

The Swisscom share price increased to CHF 575.50 (+14.1%) in the year under review. The total shareholder return (TSR) from share price appreciation and distribution was +18.4%.

Looking ahead to 2026, Swisscom expects revenue between CHF 14.7 billion and CHF 14.9 billion, EBITDA after lease expense (EBITDAaL) between CHF 5.0 billion and CHF 5.1 billion, and capital expenditure between CHF 3.0 billion and CHF 3.1 billion, of which between CHF 1.6 billion and CHF 1.7 billion in Switzerland. Subject to achieving its targets, Swisscom plans to propose another increase in the dividend to CHF 27 per share for the 2026 financial year at the 2027 Annual General Meeting.

Many thanks

With tireless commitment, we have succeeded in consolidating our course for a successful Swisscom Group in 2025. We would like to thank all our colleagues – in Switzerland and Italy as well as Rotterdam and Riga – who work for our customers day in, day out, with great passion and expertise. Many thanks also to you, our shareholders, for your trust, loyalty and support.

Worblaufen, 11 February 2026

Yours sincerely



Michael Rechsteiner
Chairman
Swisscom Ltd

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Proposals and explanatory notes

1 Report on the financial year 2025

1.1 *Approval of the management commentary, the consolidated financial statements and the annual financial statements of Swisscom Ltd for the financial year 2025*

Proposal

The Board of Directors proposes that the management commentary, the consolidated financial statements and the annual financial statements of Swisscom Ltd for the financial year 2025 be approved.

Explanatory notes

The management commentary and the consolidated financial statements as well as the annual financial statements of Swisscom Ltd provide information on Swisscom's strategy, economic and legal environment, business performance as well as the financial and net asset position in 2025. The management commentary, consolidated financial statements and an abridged version of the annual financial statements are part of the annual report 2025. The annual report, the complete annual financial statements of Swisscom Ltd and the reports of the statutory auditor are available on the Swisscom website (www.swisscom.ch/report2025). The statutory auditor PricewaterhouseCoopers (PwC), Zurich, recommends that the Shareholders' Meeting approves the annual financial statements and the consolidated financial statements 2025 of Swisscom Ltd in its audit reports.

1.2 *Consultative vote on the remuneration report 2025*

Proposal

The Board of Directors proposes that affirmative notice of the remuneration report 2025 be taken by means of a consultative vote.

Explanatory notes

The remuneration report (pages 69 to 83 of the annual report 2025) states the decision-making competencies and presents principles and elements of the remuneration of the Board of Directors and the Group Executive Committee. It lists the remuneration paid in the reporting year to the members of the Board of Directors and the Group Executive Committee and also indicates their shareholdings in Swisscom Ltd. A non-binding consultative vote will be held in relation to the report in accordance with Art. 735 OR.

1.3 Approval of the sustainability statements 2025

Proposal

The Board of Directors proposes the sustainability statements 2025 be approved.

Explanatory notes

The sustainability statements (pages 86 to 159 of the 2025 annual report) contains the information on non-financial matters required by Art. 964b of the Swiss Code of Obligations that is necessary for an understanding of the development, performance and position of the company and its impact on these non-financial matters. Selected data points in the sustainability statements were reviewed by PwC.

2 Appropriation of the retained earnings 2025 and declaration of dividend

➤ Balance carried forward from prior year	CHF 7,690 million
➤ Annual profit 2025	CHF 180 million
➤ Total retained earnings 2025	CHF 7,870 million

Proposal

The Board of Directors proposes that the retained earnings be appropriated as follows:

➤ Dividend of CHF 26 per share for 51,801,816 shares	CHF 1,347 million
➤ Balance to be carried forward	CHF 6,523 million

No dividends will be paid out on shares held by Swisscom Ltd.

Explanatory notes

The process of integrating Vodafone Italia is proceeding according to plan, enabling Swisscom to realise the first expected synergy effects. As a result of this development, the Board of Directors will propose a dividend of CHF 26 gross per share (prior year: CHF 22). The total dividend of approx. CHF 1,347 million is based on a portfolio of 51,801,816 shares with a dividend entitlement (as of 31 December 2025). Subject to the approval of the proposal by the Shareholders' Meeting, after deducting federal withholding tax of 35%, a net dividend of CHF 16.90 per share will be paid out on 31 March 2026. The last trading day with entitlement to receive a dividend is 26 March 2026. As of 27 March 2026, the shares will be traded ex dividend.

3 Discharge of the members of the Board of Directors and the Group Executive Committee

Proposal

The Board of Directors proposes that discharge be granted to the members of the Board of Directors and the Group Executive Committee for the financial year 2025.

Explanatory notes

The granting of discharge is one of the non-delegable powers of the Shareholders' Meeting. The Board of Directors proposes that all members of the Board of Directors and Group Executive Committee that were in office in the financial year 2025 be granted discharge for the financial year 2025.

4 Elections to the Board of Directors

The one-year term of office of all members of the Board of Directors expires at the Shareholders' Meeting on 25 March 2026. Frank Esser is stepping down from the Board of Directors as he has reached the maximum term of office of 12 years. The Board of Directors would like to thank Frank Esser for his valuable contribution. The Board of Directors proposes Philippe Deecke as his successor. The Chairman and all further members to be elected by the Ordinary Shareholders' Meeting will be standing for re-election.

The representative of the Swiss Confederation in the Board of Directors, Fritz Zurbrügg, is not elected by the Shareholders' Meeting and is instead appointed by the Federal Council.

Detailed information about the current members of the Board of Directors, including the mandates they hold and other important activities, is provided in the annual report 2025 in the chapter on corporate governance, and in the chapter on the remuneration report.

4.1 Re-election of Michael Rechsteiner as member and Chairman



Proposal

The Board of Directors proposes that Michael Rechsteiner be re-elected as member and Chairman of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Michael Rechsteiner (1963) is a Swiss citizen. He has a Master of Science in Mechanical Engineering from the ETH Zurich and a Master of Business Administration from the University of St. Gallen. He has been a member of the Board of Directors of Swisscom Ltd since April 2019 and Chairman since 31 March 2021. He is a member of the Audit and Strategy & Investments committees, along with the Compensation Committee, and chairs the respective ad hoc Nomination Committee. Within the Remuneration Committee, he holds an advisory role without voting right. Michael Rechsteiner worked in the energy sector for many years. Most recently, from 2017 to March 2021, he had managerial responsibility for GE Power Services Europe and was CEO of GE Gas Power Europe. From April 2021 to April 2022, he worked as a consultant for General Electric (Switzerland) GmbH. He has held one other mandate in a listed company since 2024.

4.2 Re-election of Roland Abt



Proposal

The Board of Directors proposes that Roland Abt be re-elected as member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Roland Abt (1957), Dr. oec., a Swiss citizen, is a recognised financial expert. He was elected to the Board of Directors in April 2016 and has been a member of the Audit Committee since 2017. Since April 2018, he has been Chairman of the Audit Committee and a member of the Compensation Committee. Roland Abt was an employee at Georg Fischer Group from 1996 to 2016, most recently as CFO of Georg Fischer AG and a member of the Group Executive Board. Roland Abt has four other board of directors mandates, one of which is in a listed company, and is also the chairman of a welfare foundation and a pension fund.

4.3 *Re-election of Monique Bourquin*



Proposal

The Board of Directors proposes that Monique Bourquin be re-elected as a member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Monique Bourquin (1966) is a Swiss citizen and grew up in France. She has been a member of the Board of Directors and Chairwoman of the Compensation Committee since 2023. Monique Bourquin was CEO of Unilever Switzerland incl. the direct sales organisation Oswald GmbH from 2008 to 2012. She complemented her career at Unilever from 2012 to 2016 with an international role as CFO of the DACH region. Monique Bourquin has also been a member of the board of directors since 2013. Today, she has five other significant board of directors mandates, two of which are in listed companies. In addition, she chairs the board of an association and is a member of a foundation board and an advisory board.

4.4 *Re-election of Laura Cioli*



Proposal

The Board of Directors proposes that Laura Cioli be re-elected as a member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Laura Cioli (1963) is an Italian citizen. She studied electrical engineering and has a Master's in Business Administration from SDA Bocconi School of Management in Milan. Laura Cioli is an established expert when it comes to the Italian telecommunications and services market. After several years in management consulting and later as Executive Director of Vodafone Italy, Senior Vice President of ENI Gas & Power, and Chief Operating Officer at Sky Italia, Laura Cioli served as CEO at CartaSi (now Nexi), RCS Media Group, and Editoriale in Italy. Most recently, from 2022 until January 2025, Laura Cioli was CEO of the Sirti Group. Laura Cioli also holds another board mandate at a publicly listed company.

4.5 *Election of Philippe Deecke*



Proposal

The Board of Directors proposes that Philippe Deecke be elected as a member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Philippe Deecke (1972) is a Swiss, German and French citizen and an experienced financial manager with over 20 years of professional experience in the pharmaceutical and healthcare sectors. After completing a Bachelor's degree in Computer Science at ETH Zurich and a Master's degree in Industrial Management and Manufacturing, he began his career at McKinsey & Company in 1998, where he worked as an associate principal until 2005. During his time at McKinsey & Company, he completed an MBA at Cornell Johnson Graduate School of Management. While working as a strategy consultant, he specialised in growth strategies for the European pharmaceutical and medical technology industry and also worked on projects in the telecommunications sector, including for Swisscom. In 2005, Philippe Deecke moved to Novartis, where he spent more than 16 years in various senior finance roles. He initially served as Assistant to the CEO of the Pharmaceuticals Division before serving as Head of Finance at Novartis Pharmaceuticals Corp. in the US from 2006 to 2008. Between 2010 and 2012, he held the role of Chief Financial and Administration Officer at Novartis Pharma Switzerland. He then headed up global financial planning and analysis for the entire Novartis Group from 2012 to 2015. From 2015 to 2017, he was CFO of Alcon EMEA, a division of Novartis. This was followed by the position of Global CFO for Sandoz from 2017 to 2021, where he made a significant contribution to margin improvement, production optimisation and growth through strategic business development, licensing and M&A. His last role at Novartis was as Global CFO for the Oncology Division in 2021.

In December 2021, Philippe Deecke was appointed CFO of the Lonza Group, where he leads the IT department in addition to his finance role. In 2023, he expanded his area of responsibility by joining the Board of Directors of Assura. His experience in regulated structures and foundation models complements his extensive expertise in financial management. Philippe Deecke currently holds no other mandates outside the Lonza Group.

He meets the independence criteria of the economiesuisse Swiss Code of Best Practice for Corporate Governance.

4.6 Re-election of Guus Dekkers



Proposal

The Board of Directors proposes that Guus Dekkers be re-elected as a member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Guus Dekkers (1965) is a citizen of the Netherlands. He holds Master's degrees in Computer Science and Business Administration. He has been a member of the Board of Directors and the Strategy & Investments Committee since March 2021. Guus Dekkers spearheaded extensive technology transformations as Chief Information Officer of Airbus Group in France from 2008 to 2016. He has been Chief Technology Officer at the retail chain Tesco PLC in London since April 2018 and is responsible for the digitisation of all Tesco activities worldwide. He is a member of two advisory boards.

4.7 Re-election of Sandra Lathion-Zweifel



Proposal

The Board of Directors proposes that Sandra Lathion-Zweifel be re-elected as a member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Sandra Lathion-Zweifel (1976) is a Swiss citizen. She is a lawyer holding a Master of Laws from the University of Zurich and the Columbia University, New York, and a trader's licence from the SIX Swiss Exchange. She has been on the Swisscom Board of Directors as a staff representative and has served as a member of the Audit Committee since April 2019. From 2014 to 2018, Sandra Lathion-Zweifel headed a department of the Asset Management division of the Swiss Financial Market Supervisory Authority (FINMA). Between 2018 and 2019, she was counsel of Banking and Finance for the law firm Lenz & Staehelin in Geneva. Sandra Lathion-Zweifel is a member of the board of directors of another company, two advisory boards and an association board.

4.8 *Re-election of Anna Mossberg*



Proposal

The Board of Directors proposes that Anna Mossberg be re-elected as a member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Anna Mossberg (1972) is a Swedish citizen. She holds a Master of Science in Industrial Engineering and Management. She has been a member of the Board of Directors and the Strategy & Investments Committee since April 2018. As a member of the Management Team of Google Sweden and in the role of Industry Leader, Anna Mossberg has been responsible for digitisation in a number of sectors from 2015 to 2018. Anna Mossberg has been working for the Silo AI company as Managing Director from 2021 to 2022. Anna Mossberg holds three board of directors mandates, two of which are in listed companies, and is a member of one advisory board.

4.9 *Re-election of Daniel Münger*



Proposal

The Board of Directors proposes that Daniel Münger be re-elected as a member of the Board of Directors for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

Daniel Münger (1961) is a Swiss and Italian citizen. He has a technical education as a metalworker. In parallel with his professional commitments, he has attended several management and business courses over the years and become a qualified NPO manager (association and non-profit management) He worked for PPT companies from 1983 until 1995, where he later trained to become a telecommunications specialist. He started his professional career in employee associations in 1996 and led from 2016 until June 2023 the trade union syndicom as Chairman. Daniel Münger does not hold any other mandates.

5 Elections to the Compensation Committee

Proposal

The Board of Directors proposes that the persons listed under agenda items 5.1 to 5.5 be elected to the Compensation Committee until the conclusion of the next Ordinary Shareholders' Meeting in 2027. As a replacement for Frank Esser, Guus Dekkers is proposed by the Board of Directors to be elected to the Compensation Committee.

If elected as a member of the Compensation Committee by the Shareholders' Meeting, the Board of Directors proposes that Monique Bourquin be re-elected as Chairwoman of the Compensation Committee.

5.1 Re-election of Roland Abt

5.2 Re-election of Monique Bourquin

5.3 Election of Guus Dekkers

5.4 Re-election of Michael Rechsteiner (without voting right)

5.5 Re-election of Fritz Zurbrügg

Explanatory notes

Fritz Zurbrügg (1960), a Swiss citizen, studied economics at the University of Bern and has a doctorate in Economics. He was a member of the Swiss National Bank's Governing Board between 2012 and July 2022, and was its Vice-Chairman from 2015 onwards. Prior to this, he worked in various roles for the Federal Finance Administration (FFA) and the International Monetary Fund (IMF), most recently as Director of the FFA. He does not hold any other mandates.

6 Remuneration of the members of the Board of Directors and the Group Executive Committee

6.1 Approval of the remuneration of the members of the Board of Directors for 2027

Proposal

The Board of Directors proposes that the maximum total amount of CHF 2.6 million for the remuneration of the members of the Board of Directors be approved for the financial year 2027.

Explanatory notes

The Board of Directors will be reduced from ten to nine members as of the Shareholders' Meeting 2027. With the proposed maximum total amount of CHF 2.6 million (2026: CHF 2.8 million), the remuneration of the members as well as the payment of any statutory and regulatory employer contributions to occupational benefits is ensured for all members.

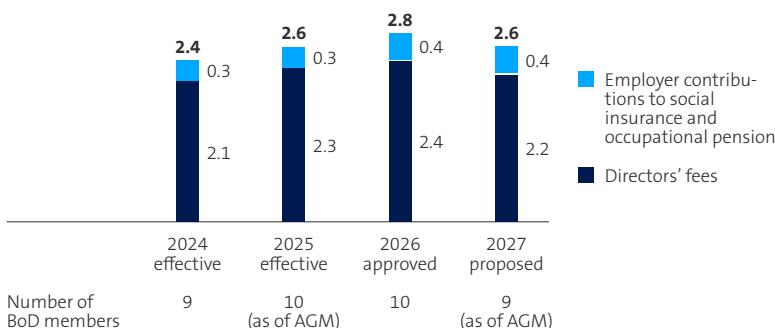
It is expected to consist of the following amounts for individual remuneration components:

- Directors' fees (base salaries and functional allowances): CHF 2.2 million. Attendance at the meetings will also be compensated with the function-based flat fee. No additional attendance fees will be paid.
- Employer contributions to social insurance and occupational pension: CHF 0.4 million. The employer contributions to the occupational pension scheme include the expected statutory and regulatory obligations for the members of the Board of Directors to potentially be insured in 2027. The amount of the contributions is dependent on, amongst other things, the employment situation of the members of the Board of Directors, their age structure and the insurance contribution rates.

The definitive remuneration amounts will be presented in the remuneration report for the financial year 2027 and will be subject to the consultative vote in relation to the report, to be held at the Shareholders' Meeting 2028.

The graph below shows the proposed total remuneration for 2027 in comparison with the total remuneration requested for 2026 and the remuneration paid out for 2024 and 2025.

Remuneration for the Board of Directors 2024–2027 (in MCHF)



6.2 Approval of the total remuneration of the members of the Group Executive Committee for 2027

Proposal

The Board of Directors proposes that the maximum total amount for the remuneration of the members of the Group Executive Committee of CHF 5.9 million be approved for the financial year 2027.

Explanatory notes

The total proposed amount of max. CHF 5.9 million is based on the remuneration for four members of the Group Executive Committee. The total amount is expected to comprise the following subtotals allocated to the respective remuneration components:

- Basic remuneration: CHF 2.4 million. The amount includes a potential basic remuneration increase of approximately 3% in comparison with 2026. As a rule, the Board of Directors reviews the individual remuneration in place for members of the Group Executive Committee once every three years of employment and it will determine the basic remuneration for 2027 at the end of 2026.
- Variable performance-related remuneration: CHF 2.4 million. The amount is based on the maximum amount should all members of the Group Executive Committee outperform their targets. Variable performance-related remuneration can total a maximum of 100% of the basic remuneration amount should targets be outperformed.
- Pension contributions, fringe benefits and contributions to social insurance: CHF 1.1 million. This figure comprises the maximum possible legal and contractual employer obligations for contributions to pensions and social insurance, as well as fringe benefits.

The graph below shows the expected remuneration values comprised within the proposed total amount, which would be due if targets were not reached (minimum), if 100% of targets were reached and if they were outperformed to the greatest extent possible (maximum).

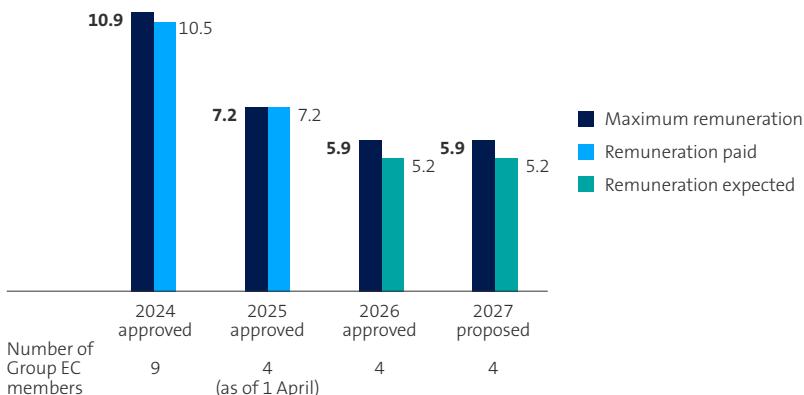
Scenarios for possible remuneration of the Group Executive Committee 2027 (MCHF)



If 100% of targets are met, the total remuneration for 2027 is expected to amount to CHF 5.2 million. This figure comprises expected fixed basic remuneration of CHF 2.4 million, expected variable remuneration of CHF 1.8 million and an expected CHF 1 million in pension contributions, fringe benefits and social insurance contributions.

The following chart shows the total remuneration effectively paid in 2024 and 2025 in relation to the maximum possible remuneration in each case, as well as the maximum remuneration in 2026 and 2027.

Remuneration of the Group Executive Committee compared to the maximum amounts 2024–2027 (MCHF)



The definitive remuneration amounts will be presented in the remuneration report for the financial year 2027 and will be subject to the consultative vote in relation to the report, to be held at the Shareholders' Meeting 2028.

7 Re-election of the independent proxy

Proposal

The Board of Directors proposes that the law firm Reber Rechtsanwälte, Zurich, be re-elected as independent proxy for the period of time until the conclusion of the next Ordinary Shareholders' Meeting.

Explanatory notes

The independent proxy is to be elected by the Shareholders' Meeting on an annual basis. The law firm Reber Rechtsanwälte, Zurich, meets the statutory requirements and is available for re-election.

8 Re-election of the statutory auditor

Proposal

The Board of Directors proposes that PricewaterhouseCoopers AG, Zurich, be re-elected as statutory auditor for the 2026 financial year.

Explanatory notes

The statutory auditor is to be elected by the Shareholders' Meeting on an annual basis. PricewaterhouseCoopers (PwC) meets the statutory requirements and is available for re-election. Further details about the statutory auditor, in particular the lead auditor and the audit fees, are provided in the annual report 2025 in the chapter on corporate governance.

Organisational information



Swisscom Group Annual Report

The annual report 2025 with the remuneration report and the sustainability statements as well as the annual financial statements for Swisscom Ltd, and the reports of the statutory auditor can be viewed online at www.swisscom.ch/report2025 and in the Swiss Official Gazette of Commerce.



Voting entitlement

Shareholders whose shares have been entered in the share register with voting rights by 5 p.m. (CET) on 19 March 2026 are entitled to vote at the Shareholders' Meeting.

The Admission card can be ordered upon registration or via the shareholders' platform. It will be dispatched between 2 and 19 March 2026. If you do not receive the Admission card in due time, you can collect it in person from the information desk before the start of the Shareholders' Meeting, upon presentation of proof of identity. Admission cards that have already been issued are no longer valid should the corresponding shares be sold and the disposal be recorded in the share register before the Shareholders' Meeting.



Representation

Each shareholder may be represented in the Shareholders' Meeting by:

- their legal representative,
- a representative of their choosing, or
- the independent proxy (Reber Rechtsanwälte, 8032 Zürich).

The proxy can be issued in writing with the registration form or electronically via the shareholders' platform. The shareholders' platform can be accessed either by scanning the QR code or logging in online. The QR code and login data can be found on the registration form. The shareholders' platform is a web application from Computershare Switzerland Ltd. Computershare Switzerland Ltd supports the independent voting proxy Reber Rechtsanwälte.

If instructions are sent to the independent proxy both electronically via the shareholders' platform and in writing, only the electronic instructions will be taken into account. The instructions can be amended at any time until 23 March 2026, 11.59 p.m. (CET).



Translation

The Shareholders' Meeting will be held in German and will be interpreted simultaneously into French and English.



Webcast

The Shareholders' Meeting will be broadcast live online on 25 March 2026 as of 1.30 p.m. www.swisscom.ch/shareholdersmeeting



Refreshments

All participants are invited to partake of refreshments following the Shareholders' Meeting.



Contact

For information on the Shareholders' Meeting

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www.swisscom.ch/shareholdersmeeting

For changes in address

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Transport

We recommend that shareholders make the journey by public transport.

www.sbb.ch