



## Curriculum Vitae

# Klementina Pejic

## Head of Group Human Resources

Member of the Group Executive Committee and the Executive Committee Swisscom Switzerland

Born 1974

German citizen

MBA, University of Applied Sciences Dortmund and Ecole de Commerce ESSEC Cergy-Pontoise

Klementina Pejic has been Head of Group Human Resources and a member of the Swisscom Group Executive Committee since 2021 and a member of the Executive Committee (Management Board) Swisscom Switzerland since April 2025. She completed her Master's in International Business at Dortmund University of Applied Sciences and Arts and her EPSCI (ESSEC) in Cergy-Pontoise, France. Klementina Pejic has 19 years of national and international experience in HR advisory services and in a wide range of HR fields. She began her career as a consultant at Watson Wyatt AG in Zurich in 2001. In 2003, she switched to Clariant, where she worked in various strategic and operational HR roles. In early 2018, she took over the leadership of Group Human Resources.

## Career

- 2001–2002 Consultant, Watson Wyatt AG, Zurich
- 2003–2004 Divisional HR Manager, Clariant
- 2005–2007 Global HR Business Partner, Clariant
- 2008–2009 Head Management Development Europe, Clariant
- 2009–2011 Head Global Talent Management, Clariant
- 2012–2013 Head Senior Development Management, Clariant
- 2014–2017 Head of SMD & People Excellence, Clariant
- 2018–January 2021 Head of Group Human Resources, Clariant
- Since February 2021 Head of Group Human Resources at Swisscom Ltd and member of the Group Executive Committee
- Since April 2025 Member of the Executive Committee Swisscom Switzerland