

Adverse Sustainability Indicators Swisscom Group ¹		Performance (2025)		Reference Sustainability Statements CSRD 2025	Comment
GHG Emissions	1. GHG emissions Scope 1	Explicit	16,688 t CO ₂ eq.	E1–6; p.110	
	1. GHG emissions Scope 2	Explicit	127,470 t CO ₂ eq.	E1–6; p.110	Location-based (market-based Scope 2 = 1 t CO ₂ eq.)
	1. GHG emissions Scope 3	Explicit	799,740 t CO ₂ eq.	E1–6; p.110	
	2. Carbon footprint	Explicit	818,730 t CO ₂ eq.	E1–6; p.110	Market-based
	3. GHG intensity turnover	Explicit	54 t CO ₂ eq./Mio. CHF	E1–6; p.111	Market-based
	4. Exposure to companies active in the fossil fuel sector	Not applicable			Not affected
	5. Share of nonrenewable energy consumption and production	Implicit	26%	E1–5; p.108	Location-based
	6. Energy consumption intensity per high impact climate sector	Explicit	114.9 kWh/kCHF 42.8 MWh/terabytes	E1–5; p.109	Energy intensity per CHF turnover Energy intensity per terabyte data volume
Biodiversity	7. Activities negatively affecting biodiversity sensitive areas	Explicit	1.50%		Ratio transmitter stations in nature conservation areas vs total number of transmitter stations for Switzerland only
Water	8. Emissions to water	Not applicable			Not affected as a non-manufacturing industry
Waste	9. Hazardous waste ratio	Explicit	1431 t	E5–5; p.121	Quantity of hazardous waste
Social and employee matters	10. Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Implicit	–	//	Swisscom reports on mechanisms for compliance with the relevant ILO, OECD and SA 8000 standards as a key element of the sustainability strategy and part of Swisscom's corporate responsibility
	11. Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Implicit	–	//	
	12. Unadjusted gender pay gap	Implicit	17.30%	E1–16; p.130	Adjusted pay gap for Switzerland: 2.3–3%
	13. Board gender diversity	Implicit	40% women 50% women	GOV–1; p.58 GOV–1; p.64	Board of Directors Group Executive Committee
	14. Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Not applicable			Not affected

¹ Scope is Swisscom Group (with exception of KPI 7 and 12). In 2024, the Scope was Swisscom in Switzerland