




Privacy statement for the entry in the Swisscom Candidate pool

Overview

 <p>We process general personal data about you, such as your name and contact details.</p> <p>Details: section 3</p>	 <p>We process personal data that you provide us.</p> <p>Details: section 4</p>	 <p>We only process your personal data in Switzerland and in the EU.</p> <p>Details: section 5</p>
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1. General provisions

Swisscom Ltd and Swisscom (Switzerland) Ltd, Alte Tiefenastrasse 6, Worblaufen, CH-3050 Bern (hereinafter “Swisscom” or “we”) bear responsibility under data protection law for your personal data that we process in connection with your entry in the Swisscom Candidate pool.

2. Scope

This Privacy Statement applies to all persons that enter the Swisscom Candidate pool.

It describes how your personal data (“Application Data”) is processed in connection with the entry in the Swisscom Candidate pool and candidate management.

3. Entry in the Swisscom Candidate pool

By agreeing to be entered into Swisscom's candidate pool, you submit your personal data (application documents and additional information obtained during the process). Swisscom will treat your particulars confidentially. Your data will be made available to the Human Resources and Business employees involved in the candidate pool. Both the supervisor and the team with the vacancy have access to your application, as the team plays a central role in the decision-making process. You can view your data at any time via your applicant profile.

4. Use of your data

With the entry into the candidate pool, you consent to Swisscom contacting you as part of its HR marketing activities (to communicate suitable vacancies and job-relevant information). Your data will be used within Swisscom to search for suitable applicants for open positions. Under no circumstances will it be passed on to third parties outside Swisscom. Only Swisscom employees involved in the recruitment process can access your data.

5. Data storage

Your Application Data are stored in a data centre in Switzerland.

6. Storage period and data erasure

We will keep your documents for a maximum of five years from entry into the candidate pool. They will then be automatically deleted. You can, of course, delete your application documents via your applicant profile within this five-year period.

7. What rights do you have in relation to your personal data?

You have certain rights with regard to your Application Data that we process, so that you are able to control or influence our processing of your data:

7.1 Access: You have the right at any time to receive information in writing and, as a basic principle, free of charge about your Application Data that we process.

7.2 Rectification: You can demand at any time and free of charge that we rectify, complete or update your Application Data, if that data would otherwise be incorrect.

7.3 Objection and erasure: You may demand at any time that we no longer process your Application Data, and that we erase it, if we are not legally obliged to process or retain it and if the data is not required in order to complete the application process.

7.4 Withdrawal of consent: Where we process your Application Data on the basis of your consent, you may withdraw that at any time. Withdrawal of consent does not affect the lawfulness of the processing carried out prior to withdrawal.

8. Contact

If you have any questions or concerns, you can contact us by [contact form](#).

9. How can we change this Privacy Statement?

We reserve the right to change this Privacy Statement at any time. The version published on the Job Portal shall apply in each case.