



# Environmental Policy of Swisscom Group



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## 1. Purpose and Scope of this Policy

Being a trusted company, the way we operate and engage with our stakeholders is a key element of Swisscom's strategy and core values. In line with our vision, we strive to have a positive impact on the environment through our actions, and we aim to be a pioneer in sustainability. This policy forms our formal commitment to promote continuous environmental improvements in line with the environmental management system according to ISO14001.

This Environmental Policy applies to the entire Swisscom Group (Swisscom Schweiz AG including all subsidiaries in Switzerland and abroad, including Fastweb + Vodafone). The management of each legal entity is responsible for ensuring compliance with this Environmental Policy. It also serves as a binding guideline for all business areas and is an integral part of our corporate group strategy. Furthermore, it provides the basis for implementing the "Environment" component of our ESG group strategy.

This Environmental Policy is effective as of December 2025 and supersedes the previous environmental policies of Swisscom Switzerland and Fastweb. It is directly derived from the Group Directive GCR (Group Communications and Corporate Responsibility) and falls under the Corporate Responsibility governance framework. No rights for individuals or third parties may be derived from this Environmental Policy.

## 2. Regulatory Compliance and Reduction of Environmental Risks

We recognise the importance of environmental protection and comply strictly with all applicable legal requirements. Swisscom expects its management and employees to act in accordance with national and international laws and internal regulations at all times. By implementing environmentally sound practices and identifying potential risks, we minimise the environmental impacts of our activities. At the same time, we assess environmental risks and opportunities — in particular those related to climate — and take appropriate measures. We are committed to continuously improving Swisscom's environmental performance and to doing business with partners who share Swisscom's principles and values. Our ESG Supplier Code of Conduct extends the standards set out here to all suppliers, partners and subcontractors involved in our upstream and downstream value chains. Information on Swisscom's environmental performance and its effectiveness is disclosed yearly in accordance with applicable reporting requirements and standards such as GRI and CSRD.

## 3. Commitment to Continuous Improvement of Environmental Performance

We are committed to the systematic, continuous improvement of our environmental performance in line with best practice, recognised guidelines and the environmental management system according to ISO14001. By proactively identifying improvement potential, we seek to minimise our impacts on soil, air and water while promoting goods and services that conserve the environment. In doing so, we actively support sustainable development in society and commit to not investing in fossil-fuel expansion or funding lobbying against climate regulations. As part of Agenda 2030, we support the Sustainable Development Goals (SDGs) and, in the environmental domain, contribute in particular to SDGs 7, 11, 12, 13 and 15. As a sustainability pioneer, the following topics are of particular importance to us:

- **Increasing energy efficiency and promoting renewable energy**

We actively work to increase energy efficiency and promote renewable energy. In our facilities and business units we continuously deploy modern, efficient technologies, optimise processes and replace outdated systems to minimise energy consumption. At the same time, we reduce our dependence on fossil fuels and expand the production of renewable electricity. We source 100% of our electricity from renewable sources and regularly review opportunities for more direct procurement of renewable power (see also “Swisscom renewable energy sourcing policy” for more details).

- **Pioneering role in international climate action**

As a globally connected company we take responsibility for international climate protection. We have a clear position on climate change, are committed to the 1.5 °C goal of the Paris Agreement and aim to reach Net Zero in accordance with the SBTi by 2035. We are committed to reducing our greenhouse gas emissions as far as possible while actively driving climate protection measures. As an additional climate contribution, we engage beyond our value chain and support companies, projects and technologies that advance global climate goals through mechanisms such as Beyond Value Chain Mitigation (BVCM) and Net Zero.

- **Conservation of nature and natural resources**

We actively promote the careful use of natural resources and aim to reduce the environmental impacts of our activities. Where possible, we use recycled or reusable products or materials to manufacture durable products. Through circular economy programmes and deliberate waste management we improve resource efficiency and extend the lifespan of our products. Sustainable water management, the promotion of biodiversity and the preservation of ecosystems are of great importance to us, and we work to minimise our impact on these ecosystems and, where possible, to enhance them.

- **Innovation, leadership by example and promotion of environmentally compatible products and services**

We actively drive innovation in climate-friendly technologies and business models. We cooperate with partners, NGOs and policymakers to accelerate the global sustainability agenda and promote sustainable societal development. By developing, implementing and marketing environmentally friendly ICT solutions, we help our B2C and B2B customers avoid emissions. Furthermore, we proactively invest in companies whose digital innovations address sustainability optimisation.

- **Environmental protection in our supply chains**

We expect our suppliers to comply with minimum environmental standards. Moreover, we actively involve business partners — in particular suppliers — in promoting environmentally compatible products and services. We demand from our major suppliers and suppliers in emission-intensive categories to set and implement science-based CO<sub>2</sub> reduction targets, to provide annual climate transparency (e.g., via established platforms such as CDP or Ecovadis) and to demonstrate continuous progress. Suppliers should contribute to emissions reduction and circularity through concrete and tangible measures. Environmental, climate and human rights criteria (see also the “Group Human Rights Policy”) are mandatory elements of our procurement and awarding processes. These requirements are contractually binding and set out in our ESG Annex for Suppliers. Transactions involving risk product groups and our major suppliers are thereby of particular focus.

## 4. Internal and External Communication of Environmental Matters

We incentivise environmentally responsible behaviour among our employees and communicate transparently about our environmental performance externally.

- **Promoting environmentally aware behaviour among employees**

We place great importance on providing environmental information and awareness-raising for our employees. Through targeted training and initiatives, we encourage environmentally responsible behaviour in the workplace and in everyday life.

- **Transparent communication and credibility**

We publicly report on our environmental and sustainability initiatives. This strengthens transparency, builds stakeholder trust and enhances our credibility.

## 5. Integration into Decision Making and Responsibility of this Policy

Environmental protection and climate considerations are mandatory criteria in relevant investment decisions, procurement and product development. Environmental impacts are considered in material and strategic decisions.

This Policy is adopted and signed jointly by the Group's Chief Executive Officer and the Chief Communications and Responsibility Officer. Overall responsibility for ensuring compliance with this Environmental Policy rests with the Chief Group Communications and Responsibility Officer. The Corporate Responsibility Department is responsible for implementing the specifications stated in this Policy and the continuous improvement of environmental matters.

## 6. Approval

This Policy enters into force in December 2025 and remains valid until further notice.



Christoph Aeschlimann,  
Chief Executive Officer  
Swisscom Group



Myriam Käser,  
Chief Group Communications and  
Responsibility Officer