



Curriculum Vitae Klementina Pejic Chief People Officer

Member of the Group Executive Board since February 2021 Born 1974 German citizen MBA, University of Applied Sciences Dortmund and Ecole de Commerce ESSEC Cergy-Pontoise

Klementina Pejic has been Head of Group Human Resources and a member of Swisscom's Group Executive Board since 2021. She completed her Master's in International Business at Dortmund University of Applied Sciences and Arts and her EPSCI (ESSEC) in Cergy-Pontoise, France. Klementina Pejic has 19 years of national and international experience in HR advisory services and in a wide range of HR fields. She began her career as a consultant at Watson Wyatt AG in Zurich in 2001. In 2003, she switched to Clariant, where she worked in various strategic and operational HR roles. In early 2018, she took over the leadership of Group Human Resources.

Career

2001–2002 Consultant, Watson Wyatt AG, Zurich

2003–2004 Divisional HR Manager, Clariant

2005–2007 Global HR Business Partner, Clariant

2008–2009 Head Management Development Europe, Clariant

2009–2011 Head Global Talent Management, Clariant

2012–2013 Head Senior Development Management, Clariant

2014–2017 Head of SMD & People Excellence, Clariant

2018–January 2021 Head of Group Human Resources, Clariant

Since February 2021 Chief People Officer (CPO), Swisscom AG

Since February 2021 Member of the Swisscom Group Executive Board